



INP / APN NETWORK

BULLETIN

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Greetings from the Chair:

Dear Colleagues,

We are heading into a new chapter of change within the Network. The Core Steering Group (CSG) is in the process of transitioning over to a new team. To ensure continuity we will be looking at a gradual change over of its members. Firstly I would like to warmly welcome to the CSG the following members: Andrea Boyle (USA), Alice Tso (Hong Kong), Daniela Lehwaldt (Germany), Josette Roussel (Canada), Lisbeth Fagerstrom (Sweden/Norway) and Melanie Rogers (UK). Andrea Boyle will be taking over as treasurer from Pat Maybee, and Daniela Lehwaldt will be taking over as secretary from Stacie Stender during the next 12 months. Now that we have new CSG members on board we will be looking at electing a new CSG Chair.

I would like to take time to acknowledge the valuable contributions to the network from Helen Ward (UK) and Frances Wong (Hong Kong) both of whom have played a significant, integral role on the CSG over many years. Their wealth of knowledge, support and guidance has been very appreciated and valued during my term as Chair. I think both colleagues are looking forward to having some free time, especially Frances who will now be dedicating much of that free time in organising our next conference in Hong Kong in 2016.

Some of the subgroups will be selecting new chairs and have some vacancies for new members. Please contact the subgroup chairs directly if you are interested.

The Practice subgroup will be undertaking a survey of NP/APNs to compare job satisfaction between countries. We will keep you posted on how you can be involved.

I hope to see many of you in Seoul in June 2015 where we will be having a network meeting so please keep your eye on the program for details.

Warm regards

Anna Green, Chair
International NP/APN Network
International Council of Nurses

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Featured Countries

France

Authors: Florence Ambrosino, Cécile Barrière, Galadriel Bonnel and Pierrette Meury
Steering Committee Members of Répasi

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In response to emerging health care challenges in France, including a shortage of physicians and increasing incidence of chronic illnesses, the creation of advanced practice nurses is planned in the upcoming health care law expected for early 2015. Advanced practice nursing will be accessible to nurses with at least 5 years of experience, and a Master in advanced practice and will allow them to broaden their clinical reasoning. Documents are in preparation (as of early 2015) regarding the nursing competencies and education required to allow advanced practice nursing to be registered in the new health law.

A Master's in nursing science was founded in 2009 by two universities which have prepared about 100 nurses to reinvest their knowledge in public, private and home health care. These nurses are trained in research, and their work is founded on evidence-based practices. They are resources for patients and their families, as well as their colleagues.

In 2014, the French Association of Nurses and Nursing Students (ANFIIDE) reinstated the group called RépASI (advanced practice nursing network) to promote the advanced nursing profession in France. Its first task was to establish a nationwide census of expert nurses who had pursued their studies on an advanced level. The results of this first study are available on their website: www.anfiide-gic-repasi.com/publications/articles/.

France joins their European and international colleagues in addressing current health care issues, and recognizes the benefit of nursing science in the improvement of quality patient care.

United Kingdom

Author: Sue Cross



I started as a nurse practitioner (NP) in the late 1980s as patients coming to see me always asked questions about other problems that I didn't have the skills to deal with. At the same time, as if it was produced just for me, the first nurse practitioner programme was made available in 1988 by the Royal College of Nursing and I was lucky enough to be one of the first 15 nurses in the country to access the course. The programme at that time was a Nurse Practitioner Diploma, but we all finished the course off by gaining a BSc (Hons) in Health Studies.

In those days it was quite difficult to understand the responsibilities of a NP although our physician colleagues, in general, embraced the skills we were achieving and could see the potential of having a NP as a valued member of the team. However, at times, it was other nurses that had some issues thinking there was going to be no jobs for them! Of course, as more NPs came into the workplace over the years, the role has slotted in well to the teams and there are jobs for all.

At the time NPs were only seen in general practice, but now we work in all areas of health care.

In the UK, NPs manage patients with acute and chronic conditions, both physical and mental, through history and physical exam and the ordering of diagnostic tests and medical treatments. NPs are qualified to diagnose medical problems, in certain roles, perform

advanced procedures, prescribe medications, and make referrals for a wide range of acute and chronic conditions within their scope of practice. In addition to building upon and expanding their nursing knowledge and skills, the NP also learns and uses medical diagnoses and medical treatments in their practice.

The qualification for NPs in the UK is now a Masters programme which includes prescribing, so the NPs are able to prescribe within their scope of practice.

In addition to providing a wide range of healthcare services, NPs may conduct research, teach, and are often active in the development of healthcare policy at the local and national level.

Announcements:

We have confirmed the invitation of the two renowned speakers and the call for abstracts is open for the upcoming INPAPNN conference in 2016 to take place in Hong Kong. We would like to involve as many countries as possible to share the development of APN at the conference in 2016. Maybe you can help by identifying those APNs in countries who have worthwhile experiences to share with the global community in APN development & service, education and/or regulation. Interested individuals should contact Frances Wong at frances.wong@polyu.edu.hk directly. More details about the conference can be found on: www.icn-inpapn2016.org/

The **International Council of Nurses (ICN)** is a federation of more than 130 national nurses associations representing the millions of nurses worldwide. Operated by nurses and leading nursing internationally, ICN works to ensure quality nursing care for all and sound health policies globally.

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Advancing Nursing, Advancing Health: Emerging Possibilities

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Calling all Advanced Practice Nurses!! The ICN NP/APN network practice group is interested in learning more about job satisfaction amongst Nurse Practitioners/Advanced Practice Nurses (NPs/APNs) in developing countries and those practicing in developed countries. We have developed a survey that will be sent to NPs who have been identified through nursing organizations and contacts. The survey responses will be kept anonymous, and the data used will help identify barriers and facilitators for NPs. Identification and comparisons of these factors in developed and developing countries may lead to less burn out and job turnover, as well as improved quality of care.

We have submitted the necessary information to each of our institutions' review boards, and once we have approval, we will move forward with sending out the survey. The online survey has two parts - a demographic piece and the job satisfaction piece. The time frame to send out the surveys will hopefully be early August.

We would like email addresses of interested individuals, as well as addresses of other APNs in each country. The e-mail addresses from country-specific nurses' associations or nursing organizations which would reach the greatest number of NPs would be most helpful. They can be sent to: mimasteinke@comcast.net